

Chairman Thomas Reynolds called the meeting to order at 5:00 p.m. in the BELD Board Room. Those present at the meeting included Chairman Reynolds, Vice Chairman Anthony Agnitti, Secretary James Regan and General Manager William G. Bottiggi, all of BELD.

**I. Minutes of Prior Meetings**

**i. October 17, 2023 Open Meeting**

Voted: on motion of Mr. Regan, seconded by Agnitti, to accept the minutes of October 17, 2023 Open Meeting as written. So voted.

**II. Items for Action**

None.

**III. Items for Discussion**

**i. Meeting with Council President**

Mr. Bottiggi reported that Town Council President Boericke came in to meet with him. They discussed how BELD creates their rates, cost-of-service studies and community relations. Mr. Bottiggi wanted to give Ms. Boericke a feel for what is going to happen in the future with regard to renewable energy. They also discussed Station 4 which is in her district. The painting is pretty much done. Eversource is working with the community and creating murals on some of their substations. The Board and General Manager discussed the idea of doing a mural on our substations. The general feeling was it was not a good idea to bring attention to our substations.

**ii. ShotSpotter**

Mr. Bottiggi reported that Deputy Chief Mike Want is our new contact for ShotSpotter. Mr. Bottiggi asked if the schools or any other institutions in town would be interested in doing this. BELD would like to go forward with this if they can get more participation. There was discussion on how much of the town would be covered. This would minimize the damage that could be done if an incident were to take place. We have cameras at our substations already which is great but this would be an extra step.

**iii. Station 4 Painting Update**

There was discussion on this item. Mr. Bottiggi had previously reported that this project is almost complete and members of the Board have driven by and gave their updates.

**IV. Personnel Update**

Mr. Bottiggi reported that we terminated an employee at the power plant. Our main concern is safety but our reputation is also a concern. In response to a question from a Board member Mr. Bottiggi said there was also a financial penalty. There was discussion. We have had conversations with the Union. There was further discussion regarding how this would be handled going forward. We do not want to have to go through a long arbitration process. At this point we are waiting to see

if the employee will sign a separation agreement. The Board was in full agreement with the way the general manager has handled this situation.

**V. Old Business (As Determined/Needed)**

None.

**VI. New Business (As Determined/Needed)**

None.

**VII. Public Participation (As Determined/Needed)**

None.

**VIII. Tabled Items**

None.

**IX. Next Regular Meeting – Upcoming Meetings**

**i. December 12, 2023 at 5:00 p.m.**

**X. Executive Session (As Determined/Needed)**

Not Needed.

**XI. Adjournment**

Voted: on motion of Mr. Regan, seconded by Mr. Agnitti, to adjourn the meeting at 5:35 p.m. So voted.

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James P. Regan  
Secretary